

Senior Pastor

Birkenhead Community Church | Auckland, NZ

The Opportunity

Birkenhead Community Church (BCC) is seeking a full-time Senior Pastor who loves Jesus, loves people, and wants to help lead a church that is deeply grounded in Scripture and genuinely engaged in its local community.

This is a key leadership role, exercised within a plurality of leadership, working in partnership with our Eldership and Leadership Teams to provide spiritual, pastoral, and operational leadership. Together, we want to help people grow in faith, build meaningful relationships, and offer real hope to the community around us.

About Us

BCC is a modern, relaxed, family-oriented church in Birkenhead on Auckland's North Shore. We are an independent evangelical church with Open Brethren roots, committed to the authority of the Bible and the centrality of Christ, expressing our faith in a way that is welcoming, authentic, and relevant.

We are a church of around 200 people, with 120–150 gathering on Sundays. Our multicultural congregation spans all ages and life stages, from children through to seniors. Many families have been part of BCC for generations, and we value both our history and our openness to what God is doing now.

Our life together is expressed through Sunday worship, mid-week small groups, and community engagement.

Our vision is **“Loving God, Offering Hope”**

We seek to live this out through being:

- Bible-based
- Christ-centred
- Spirit-led
- Prayer-driven
- Mission-conscious
- Community-focused

A significant part of our community presence is the Rawene Centre, a community centre where BCC is based and is used by church ministries and local groups. We see this as an important platform for outreach, partnership, and serving our neighbourhood well.



The Role

The Senior Pastor serves as an elder on the Eldership Team, providing leadership across the spiritual life, pastoral care, and overall health of the church, and participates as part of the Leadership Team in supporting the church's day-to-day life.

Key aspects of the role include:

- Leading and coordinating a preaching team for Sunday services
- Working with the pastoral care team to provide pastoral care and discipleship
- Developing, mentoring, and supporting three staff and the Leadership Team to ensure growth and the smooth and effective day-to-day operation of the church
- Playing an active role in shaping and implementing the church's vision and strategic direction as part of the Eldership Team
- Engaging with the local community and building relationships with other churches and organisations

This role balances spiritual leadership with practical oversight, and vision with collaboration.

About You

You are someone with a deep and active faith in Jesus, who leads with humility, clarity, and a genuine love for people.

You will bring:

- A strong theological grounding that aligns with our beliefs and values
- Experience in pastoral leadership, including preaching, teaching, and caring for people
- A collaborative leadership style that empowers and equips others
- The ability to communicate the Bible clearly and apply it helpfully to everyday life
- Maturity, emotional intelligence, and a servant-hearted approach to leadership

Formal theological training is valued, but just as important is lived faith, character, and trusted leadership experience. You will be able to live and lead in a way that reflects our faith, values, and the biblical calling of church leadership.

Applications

For more information about the role or a confidential discussion, please email applications@bcc.org.nz, and a member of our team will be in touch.